

2024 SCHOLARSHIP PROGRAM For Nichols Farms Employees, Employee's Children and Grandchildren

Nichols Farms, in their belief of investing in employees and their families, is proud to sponsor a scholarship program. The scholarship is designed to assist full-time Nichols Farms employees and the children of full-time employees. Including employee's established Guardianship of eligible students. The Nichols Farms Scholarship provides Nichols Farms an opportunity to give back to their employees by providing scholarship support to eligible students.

The Nichols Farms Scholarship Program is open to eligible Nichols Farms employees, high school seniors and/or students who are presently pursuing higher education to an accredited 4-year college or university, 2-year community college, or a vocational-technical school. Continuing students of a two- or four-year college or university or a vocational-technical school are eligible to apply. Renewable scholarships will be offered to eligible students selected based on the scholarship criteria.

The scholarship program exists to assist full-time Nichols Farms employees, their children, grandchildren (excluding great-grandchildren) and children for whom they are legal guardian. Eligible employees are those who have successfully completed their introductory period as a full-time employee.

Only students who are currently residing in the United States are eligible for this scholarship.

Scholarship Awards:

- Scholarships are awarded in various amounts, ranging from \$1000 to \$5000.
- Funds are to be utilized for tuition, books, or fees.
- Awards will be paid directly to a designated institution for enrollment commencing within the next 12 months. Scholarships will not be awarded for reimbursement of amounts paid prior to application submission.

Selection Criteria

- Must be a full-time Nichols Farms employee; or a high school senior in the process of applying to an accredited, two- or four-year college or university (on a full-time basis) or a vocational-technical school; or a continuing student of a two- or four-year college or university or a vocational-technical school.
- Must enroll with a minimum of 12 Units or more.
- Must be in good academic standing. However, no GPA Requirement needed to apply.

How to Apply:

1. Must complete the Nichols Farms Scholarship Application.
2. Attach a One Page Typed Essay discussing: *The term "Artificial Intelligence" (AI) has become commonplace in today's vernacular. Is AI a problem, opportunity, or both? Delineate your response from both individual and business perspectives.*
3. Susie Nichols was exceptionally kind, generous and compassionate. Giving back to her "community" was very important to her. Susie's "community" was far reaching. It might be volunteer work or donations for a non-profit in the area or it might be words of wisdom, encouragement, a smile, a listening ear, or an honest compliment to someone who works for the family business, a family member, a friend and even a stranger. Every individual in this world was important to Susie and she made everyone feel special.
Please share with us how you have made your "community" a better place.

The information provided will be held in the strictest confidence and will be used only to determine scholarship eligibility.

4. One–page typed Resume: Detail your work experience, education, community service and extracurricular activities.
5. Letters of Recommendation: Must include 2 two typed letters of recommendation from counselor or teacher (for Nichols Farms employee could also include a letter or recommendation from their supervisor).
6. Transcripts: Must include a copy of a SEALED high school transcript or SEALED transcript from current accredited school, if applicable.
7. E MAIL or HAND DELIVER SIGNED AND COMPLETED APPLICATION TO: 13762 1st Ave. Hanford, CA 93230 or HR@nicholsfarms.com by January 31, 2024.



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2024-25 EDUCATIONAL SCHOLARSHIP APPLICATION

Your Legal Name: _____

Address: _____ Phone: _____

High school / university attending at present time: _____

E-mail: _____

Birth date: _____

Nichols Farms Employee Name: _____

Nichols Farms Employee ID Number: _____

Your Relationship to Nichols Farms Employee:

Self Mother Father Grandmother Grandfather

Number of Family Members Living at Home (Include Yourself): _____

Are you currently at Junior College planning to transfer to a University during the 2024 School year?
____ YES ____ NO

Number of Immediate Family Members Who Will Be Attending College Next Year: _____

Are you the first member in your family to attend college? _____

Current GPA: _____

Please indicate below what type of education you are pursuing as a full-time student in 2024-25 school year:

College or University/ Name _____ Major/Minor: _____

Junior College/ Name _____ Major/Minor: _____

Trade School/ Name _____ Major/Minor: _____

I Hereby Certify the Information Presented on This Application Is Accurate to The Best Of My Knowledge.

Student's Signature: _____ Date: _____

Parent's Signature: _____ Date: _____

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