

2026 SCHOLARSHIP PROGRAM

For Nichols Farms Employees, Employee's Children and Grandchildren

Nichols Farms, in their belief of investing in employees and their families, is proud to sponsor a scholarship program. The scholarship is designed to assist full-time Nichols Farms employees and the children of full-time employees. Including employee's established Guardianship of eligible students. The Nichols Farms Scholarship provides Nichols Farms an opportunity to give back to their employees by providing scholarship support to eligible students.

The Nichols Farms Scholarship Program is open to eligible Nichols Farms employees, high school seniors and/or students who are presently pursuing higher education to an accredited 4-year college or university, 2-year community college, or a vocational-technical school. Continuing students of a two- or four-year college or university or a vocational-technical school are eligible to apply. Renewable scholarships will be offered to eligible students selected based on the scholarship criteria.

The scholarship program exists to assist full-time Nichols Farms employees, their children, grandchildren (excluding great-grandchildren) and children for whom they are legal guardian. Eligible employees are those who have successfully completed their introductory period as a full-time employee.

Only students who are currently residing in the United States are eligible for this scholarship.

SCHOLARSHIP AWARDS

- Scholarships are awarded in various amounts, ranging from \$1000 to \$5000.
- Funds are to be utilized for tuition, books, or fees.
- Awards will be paid directly to a designated institution for enrollment commencing within the next 12 months. Scholarships will not be awarded for reimbursement of amounts paid prior to application submission.

SELECTION CRITERIA

- Must be a full-time Nichols Farms employee; or a high school senior in the process of applying to an accredited, two- or four-year college or university (on a full-time basis) or a vocational-technical school; or a continuing student of a two- or four-year college or university or a vocational-technical school.
- Must enroll with a minimum of 12 Units or more.
- Must be in good academic standing. However, no GPA Requirement needed to apply.

HOW TO APPLY

1. **Complete the Online Nichols Farms Scholarship Application.** <https://nicholsfarms.com/scholarship/>
2. **Upload a one-page typed essay in PDF format discussing:** *Our company takes responsibility to care for the land and environment. We believe that building a sustainable future requires contributions from all fields—whether it's agriculture, science, business, education, technology, the arts, or beyond. Tell us how your chosen field of study can help promote sustainability, environmental responsibility, or positive change in your community or the world. How do you hope to make a difference, and what values guide your vision?*
3. **Upload a one-page typed essay in Word format describing your contributions to your community this school year.** Susie Nichols was exceptionally kind, generous and compassionate. Giving back to her "community" was very important to her. Susie's "community" was far reaching. It might be volunteer work or donations for a non-profit in the area or it might be words of wisdom, encouragement, a smile, a listening ear, or an honest compliment to someone who works for the family business, a family member, a friend and even a stranger. Every individual in this world was important to Susie and she made everyone feel special.
4. **Upload a one-page typed resume** detailing your work experience, education, community service and extracurricular activities.
5. **Upload two signed letters of recommendation:** Must include two typed & signed letters of recommendation from a counselor or teacher (for Nichols Farms employees, they could also include a letter or recommendation from their supervisor).
6. **Submit Transcripts:** A copy of SEALED high school or college transcripts must be submitted before the application deadline. Transcripts may be emailed (scholarship@nicholsfarms.com) directly from the school or hand-delivered in their sealed form to the Nichols Farms HR office.
7. **Submit Completed application** by deadline, January 31, 2026.

Need Assistance?

If you have questions, email scholarship@nicholsfarms.com or call 559.772.1588